

Nottinghamshire and City of Nottingham Fire and Rescue Authority Policy and Strategy Committee

# CONSULTATION ON GUIDANCE ON STATEMENTS OF ASSURANCE FOR FIRE AND RESCUE AUTHORITIES IN ENGLAND

Report of the Chief Fire Officer

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Date: 02 November 2012

#### **Purpose of Report:**

To advise Policy and Strategy Committee on the current consultation on guidance on statements of assurance for Fire and Rescue Authorities in England, and to propose a response on behalf of Nottinghamshire and City of Nottingham Fire Authority.

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#### 1. BACKGROUND

- 1.1 The new National Framework for Fire and Rescue Services within England has been published and sets out a requirement for Fire and Rescue Authorities to publish "statements of assurance". The requirement is contained within Chapter 3 of the Framework which focuses entirely on "assurance".
- 1.2 Specifically, Section 3.2 states that "Fire and Rescue Authorities must provide assurance on financial, governance and operational matters and show how they have had due regard to the expectations set out in their integrated risk management plan and the requirements included in this Framework. To provide assurance, Fire and Rescue Authorities must publish an annual statement of assurance.
- 1.3 As this was a new requirement on Fire and Rescue Authorities, the Framework advised that Government would be providing guidance on the nature of the assurance statements. This consultation is related to the proposed guidance.

#### 2. REPORT

2.1 The consultation on the guidance on statements of assurance commenced in September 2012 and will conclude on 15 November 2012. It poses three main questions for which a response is required:

Q1: Does the draft guidance set out sufficiently clearly what is expected of Fire and Rescue Authorities to complete their statements of assurance?

Q2: If not, how could it be improved?

Q3: Specifically, what would you change and what would you add?

- 2.2 The consultation document sets the context of the delivery of public services, being in the public interest, and such services, in particular Fire and Rescue Authorities being accountable for their performance which should be open to evaluation by the communities they serve. To enable this to take place, the guidance advises that information on performance should be accessible, robust and fit for purpose, accurately reporting on the effectiveness and value for money aspects of the Service.
- 2.3 Whilst the consultation document acknowledges the existence of current documents such as the statement of accounts, governance statements and IRMP documents, it seeks to simplify the reading of such information in to a singular, accessible and enabling publication which will enable public scrutiny. It also notes how such information may assist Government.
- 2.4 The consultation advises that Authorities should aim to publish their annual statement of assurance within three months of the publication of their

statement of accounts and that the first statements of assurance are due to be published in 2013 and annually thereafter. This would see Nottinghamshire Fire and Rescue Service being required to publish its first annual statement of assurance in December 2013.

- 2.5 The following are key areas that the Government would see as part of any statement:
  - Finance:
  - Governance;
  - Operational;
  - Compliance with Framework.
- 2.6 The full detail of the consultation document is attached to this report at Appendix A. However, the key areas to be noted are:

#### **Finance**

The statement of assurance should briefly set out whatever assessment procedures are in place with regard to Fire and Rescue Authorities' statement of accounts – eg: audit etc – the level of satisfaction, and any proposal for improvements. Consideration should be given to referencing savings targets, budget planning and value for money.

#### Governance

The consultation document advises on the existing principles of "good governance", reiterating the six key principles taken from the Good Governance Standard. It advises that Fire and Rescue Authorities should keep their governance arrangements under review and work has been undertaken in conducting the review, including the system of internal control.

Transparency is seen as a key element, as reference in Section 38 of the Localism Act, Fire and Rescue Authorities may also wish to consider any areas where they have identified that improvement may be made, and what plans are in place.

#### Operational

The guidance document advises Fire and Rescue Authorities to include the levels of consultation that have taken place regarding integrated risk management plans, where and what mutual aid arrangements are in place, business continuity plans and, if appropriate, information on lessons learnt, training and development, operational assessments and any action plans.

#### Framework Requirements

The Fire and Rescue Authority is required to include in their annual statement of assurance what requirements are in place to comply with the Framework.

2.7 A draft response to this consultation is attached at Appendix B to this report for Policy and Strategy Committee approval or amendment as required.

#### 3. FINANCIAL IMPLICATIONS

There are no direct financial implications arising from this report. Indirect implications will relate primarily to Officer time required to collate, co-ordinate and publish the annual statement of assurance.

# 4. HUMAN RESOURCES AND LEARNING AND DEVELOPMENT IMPLICATIONS

There are no specific human resources or learning and development implications arising from this report.

#### 5. EQUALITIES IMPLICATIONS

There are no specific equalities implications arising from this report.

#### 6. CRIME AND DISORDER IMPLICATIONS

There are no crime and disorder implications arising from this report.

#### 7. LEGAL IMPLICATIONS

The requirement to publish an annual statement of assurance is contained within Chapter 3 of the Fire and Rescue National Framework for England. Issued under Section 21 of the Fire and Rescue Services Act 2004, Fire and Rescue Authorities must pay heed to the requirements of the Framework.

#### 8. RISK MANAGEMENT IMPLICATIONS

Under Section 22 of the Fire and Rescue Services Act 2004, the Secretary of State retains powers of intervention to ensure that Fire and Rescue Authorities are acting in accordance with the Framework. Use of such powers are seen as a last resort, however failing to comply with the requirement to issue a statement of assurance could place the Authority at risk of intervention.

#### 9. **RECOMMENDATIONS**

It is recommended that Members:

- 9.1 Note the current consultation on the annual statement of assurance; and
- 9.2 Agree or amend the attached submission to the consultation.

10.	BACKGROUND PAPERS FOR INSPECTION (OTHER THAN PUBLISHED
	DOCUMENTS)

None.

Frank Swann CHIEF FIRE OFFICER



# Guidance on statements of assurance for fire and rescue authorities in England

Consultation

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### Ministerial foreword

The Coalition Government is committed to unburdening local government: eliminating top-down bureaucracy, reducing needless red tape, and increasing local flexibility. We want to enable local government to get on with its job of providing services to communities.

For fire and rescue authorities, this ethos is demonstrated by the revised Fire and Rescue National Framework for England, published in July 2012, and in the provisions of the *Localism Act 2011*, which helps to free fire and rescue authorities from Whitehall control, allowing them to run their services as they see fit.

But with this freedom and flexibility comes the need for responsibility, accountability and transparency. It is no longer sufficient to provide an exemplar service. Increasingly, communities have the right to know *how* their services are being provided.

It is against this background that the Fire and Rescue National Framework for England set out a requirement for fire and rescue authorities to publish statements of assurance. This will provide appropriate assurance to communities and Government on a range of matters – financial, governance, operational – and demonstrating how authorities have met their Framework commitments.

The *guidance on statements of assurance* indicates what should be incorporated within authorities' assurance statements, although they will have flexibility over format and presentation in order to best suit their own individual circumstances.

The Government is committed to giving fire and rescue authorities the power to deliver services in a way that best meets their communities' needs. The Government is pleased with the progress on this to date and looks forward to new ways of working and further innovation in the sector.

I look forward to receiving comments to this consultation and working with fire and rescue authorities and other organisations to help make our communities even more informed and safer.

Brandon Lewis MP

Minister for the Fire and Rescue Service

## **Consultation questions**

Consultees are invited to respond to the following questions:

#### **Question 1**

Does the draft guidance set out sufficiently clearly what is expected of fire and rescue authorities to complete their statements of assurance?

#### **Question 2**

If not how could it be improved?

#### **Question 3**

Specifically, what would you change and what would you add?

Responses are required by **15 November 2012** and should be sent to:

fsed6@communities.gsi.gov.uk

#### Introduction

- 1. The Fire and Rescue National Framework for England (the Framework) sets out the requirement for all fire and rescue authorities to provide annual assurance on financial, governance and operational matters and to show how they have due regard to the requirements included in the Framework and the expectations set out in authorities' own integrated risk management plans. To demonstrate this, the Framework requires that each authority must publish an annual statement of assurance.
- 2. This document provides guidance on the content of these annual statements of assurance, and indicates how fire and rescue authorities' existing assessment processes might feed into the statements. This guidance sets out the requirements for the contents of statements of assurance; fire and rescue authorities will be responsible for determining the format of their statements.
- 3. The Fire and Rescue Minister has indicated that statements of assurance should be seen as "a proportionate requirement for an important public service with no specific inspectorate." However, the Minister is clear that these statements should not duplicate existing arrangements. Therefore, in producing statements of assurance, authorities may wish to consider how they can be aligned with other regular publications, perhaps providing a link to appropriate documents or other relevant material, in order to avoid duplication.

#### Context

- 4. The delivery of public services is a matter of public interest, and how they perform is increasingly the subject of scrutiny. Fire and rescue authorities should be accountable for their performance to, and therefore open to evaluation by, the communities they serve. To enable this they should provide information on their performance that is accessible, robust, and fit-for-purpose; and that accurately reports on effectiveness and value for money.
- 5. There is already a range of matters on which fire and rescue authorities must report, for example their statement of accounts<sup>1</sup>. The statement of assurance sits alongside these requirements and is intended to be an easy-to-access document. Existing documents such as the statement of accounts, the governance statements<sup>1</sup>, or the integrated risk management plan, are comprehensive and specialised documents which may not be easy to read, or simple to navigate, to those unfamiliar with them. One of the principal aims of the statement of assurance is that it should be an accessible document which enables individuals, communities, and partners to make a valid assessment of their local fire and rescue authority's performance.

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<sup>&</sup>lt;sup>1</sup> Required under the Accounts and Audit (England) Regulations 2011

- 6. The statement of assurance can also be a mechanism for fire and rescue authorities to provide information to Government on specific areas of performance, as may occasionally be required under section 26 of the Fire and Rescue Services Act 2004. Where such information is to be required, fire and rescue authorities will be informed at the earliest opportunity.
- 7. This guidance does not set out a suggested template for the statement of assurance. It is for authorities to decide how they wish to present the information to Government, and their communities.
- 8. For clarity and consistency, fire and rescue authorities should aim to publish their statements of assurance annually to coincide with their other statutory and reporting requirements. Authorities should aim to publish their annual statements of assurance within three months of the publication of their statement of accounts. The first statements of assurance are due to be published in 2013, and annually thereafter.

### Assessment and ownership

- 9. In order to develop an evidence-base to inform and underpin the statements of assurance, authorities should assess their performance in the following key areas. Whilst the methodology used to undertake these assessments is a matter for the fire and rescue authority to determine, it will need to satisfy itself that the method taken is appropriate and fit-forpurpose.
- 10. The statement of assurance should be signed-off, in the usual way, by an elected member who can approve it on behalf of the authority.

#### Content of the annual statement of assurance

#### **Financial**

- 11. Fire and rescue authorities are responsible for ensuring that their business is conducted in accordance with the law and proper standards; and that public money is properly accounted for, and used economically, efficiently and effectively.<sup>2</sup>
- 12. It is a statutory requirement, under the Accounts and Audit (England)
  Regulations 2011 for authorities to publish the financial results of their
  activities for the year. This document (called the statement of accounts)
  shows the annual cost of providing the fire and rescue service.

<sup>&</sup>lt;sup>2</sup> It is a duty under section 3 of the *Local Government Act 1999* for fire and rescue authorities to make arrangements to secure continuous improvement in the way in which their functions are exercised, having regard to a combination of economy, efficiency and effectiveness

- 13. The production and presentation of fire and rescue authority accounts is determined by the Code of Practice on Local Authority Accounting in the United Kingdom<sup>3</sup>. This specifies the principles and practices of accounting required to give a "true and fair" view of the financial position and transactions of the authority.
- 14. Since an authority's financial statement is the principal means by which an authority accounts for the stewardship of public funds, this statement should be subject to a robust assessment as a means of quality assurance. Accordingly, the accounts must be certified by the authority's chief financial officer (who must be a qualified accountant) and audited by an independent auditor. The authority has responsibility for the approval of the statement of accounts prior to publication.
- 15. The statement of assurance should briefly set out whatever assessment procedures are in place with regard to fire and rescue authorities' statements of account. For example, some authorities may have in place internal control mechanisms which ensure efficient and effective management of accounts. Other authorities may have specific audit arrangements, either internally or under agreement with other authorities. Therefore, for the statements of assurance, authorities should set out what arrangements they have put in place, indicating their level of satisfaction with them and any proposals for improvements. Consideration should be given to referencing savings targets, budget planning, and value-formoney on spending.

#### Governance

- 16. Good governance structures enable an authority to demonstrate that, amongst other things, it has appropriate mechanisms for the control and management of risk. The Accounts and Audit (England) Regulations 2011 require local authorities, including fire and rescue authorities, to prepare an annual governance statement in support of the annual statement of accounts.
- 17. The purpose of the governance statement is to provide public assurance that authorities have a sound system of internal control, that they can demonstrate that the system is subject to a periodic review of its effectiveness and that appropriately robust corporate governance arrangements are in place which are designed to help manage and control their risks. The governance statement is an expression of what the authority has done to put in place appropriate business practice, setting high standards of conduct and sound governance.

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<sup>&</sup>lt;sup>3</sup> Published by the Chartered Institute of Public Finance and Accountancy (CIPFA)

- 18. The Delivering Good Governance in Local Government: Framework<sup>4</sup> states that the process for compiling the annual governance statement should be clearly set out and provided as part of supporting evidence. It sets out six key principles of good corporate governance.<sup>5</sup> These are:
  - (i) Focusing on the purpose of the authority and on outcomes for the community, and creating and implementing a vision for the local area
  - (ii) Members and officers working together to achieve a common purpose with clearly defined functions and roles
  - (iii) Promoting the values of the authority and demonstrating the values of good governance through upholding high standards of conduct and behaviour
  - (iv) Taking informed and transparent decisions which are subject to effective scrutiny and management of risk
  - (v) Developing the capacity and capability of members and officers to be effective
  - (vi) Engaging with local people and other business partners to ensure robust public accountability
- 19. Some of these principles are reflected in the Framework requirements.
- 20. Fire and rescue authorities should keep under review the effectiveness of their governance arrangements. The statement of assurance should set out what work they have undertaken in conducting a review of the effectiveness of their governance framework, including the system of internal control.
- 21. Any such review should, for example, consider but is not necessarily limited to the following:
  - the adequacy and effectiveness of any review processes put in place by the authority management
  - any outcomes from a formal risk assessment and evaluation e.g. a risk register

<sup>4</sup> The Chartered Institute of Public Finance and Accountancy / Society of Local Authority Chief Executives (CIPFA/SOLACE) framework Delivering Good Governance in Government includes best practice objectives that provide the basis for councils to develop and maintain a local code of governance which reflects its type, size, functions and nature

<sup>&</sup>lt;sup>5</sup> The six principles are taken from the Good Governance Standard developed by the Independent Commission on Good Governance in Public Services with support from the Office for Public Management and the Chartered Institute of Public Finance and Accountancy, in partnership with the Joseph Rowntree Foundation

- any self-assessments of specific service areas
- any other relevant internal audit reports
- any outcomes from reviews by other bodies including external auditors
- how the implementation of any recommendations made by such bodies are being taking forward
- the performance of any service that has been contracted out; including any areas where performance has fallen below a satisfactory standard, and any actions taken by the fire and rescue authority to rectify this
- 22. In drafting the statement of assurance, fire and rescue authorities should consider the principals of transparency set out in the Code of Recommended Practice for Local Authorities on Data Transparency<sup>6</sup>. The Code, which will be updated shortly, recommends that authorities adopt the following three key principles of transparency when publishing data:
  - responding to public demand
  - releasing data in open formats available for re-use
  - releasing data in a timely way
- 23. Greater transparency is a key element of the Framework and is at the heart of the Government's commitment to enabling the public to hold their authorities to account for the way they spend public money.
- 24. This principal is embodied in the requirement in section 38 of the Localism Act 2011 for all relevant authorities (including fire and rescue authorities) to prepare annual pay policy statements from the financial year 2012-13.
- 25. Fire and rescue authorities may wish to consider including a section within the statement of assurance on any areas where they have identified that improvements may be made, particularly where there are plans being implemented to that end. This would demonstrate that the authority is committed not only to properly managing its affairs but to striving to improve on its assurance arrangements.

#### Operational

- 26. Fire and rescue authorities function within a clearly defined statutory and policy framework. The key documents setting this out are:
  - the Fire and Rescue Services Act 2004

<sup>6</sup> The Code, published by the Department of Communities and Local Government in September 2011, is concerned with enshrining the principles of transparency by asking councils to follow specified principles when publishing data they hold. It is available online

- the Civil Contingencies Act 2004
- the Regulatory Reform (Fire Safety) Order 2005
- the Fire and Rescue Services (Emergencies) (England) Order 2007
- the Fire and Rescue National Framework for England
- 27. Fire and rescue authorities already consult on, and publish, their integrated risk management plans which set out local strategies including (where appropriate) cross-border, multi-authority and national arrangements. The contents of their integrated risk management plan are a matter for each fire and rescue authority. The statement of assurance should include details of the extent of the consultation exercise undertaken, and confirmation that communities were provided with relevant and appropriate information to enable active and informed participation in the decision making process.
- 28. The statement of assurance should also indicate where fire and rescue authorities have entered into agreements and/or mutual aid arrangements with other relevant bodies. Where appropriate, it should include an acknowledgement that fire and rescue authorities have business continuity plans in place which are reviewed at set periods. The level of detail included will be a matter for each individual fire and rescue authority and may be linked to their integrated risk management plan.
- 29. Though not a specific requirement, it may be of interest to communities, and would help encourage best practice, for fire and rescue authorities to include relevant summaries/information on:
  - lessons learnt
  - training and development
  - any action plans arising from self assessments/ peer reviews
  - operational assessments
- 30. It is not the aim of the statement of assurance to set out the operational procedures for fire and rescue authorities with regard to the response to fires, road/traffic accidents and other emergencies, or the duties required of authorities involved in wider national resilience.
- 31. However, the statement of assurance is the appropriate information point for communities and Government with regard to some considerations which have a bearing on operational competence/delivery. These include:

(i) Statutory advice received under health and safety or other legislation.

Following an incident or activity where advice (e.g. a Coroner's rule 43 letter, or Health and Safety Executive improvement measure) has been issued to the authority, it is appropriate for the fire and rescue authority to use the statement of assurance as a means to inform their communities how they are taking forward that advice.

(ii) Single-issue or thematic areas of interest.

Some communities may have an interest in how their fire and rescue authority would respond to single issue events, such as outbreaks of civil disturbance, or a chemical leakage. Where this is the case, the authority should consider using the statement of assurance to make clear to their community that operational procedures are in place to deal with such incidents, backed up by appropriate resources; and how any potential issues of concern are actively being addressed.

(iii) Assurance and access to data and information.

Fire and rescue authorities' integrated risk management plans may include defined local standards for the delivery of certain functions such as call-handling, operational response times, or levels of fire safety activity. Fire and rescue authorities may wish to utilise the statement of assurance to provide high level assurance of their performance in these areas, including any commentary on actions to improve performance.

#### Framework requirements

- 32. Where fire and rescue authorities are satisfied that the systems they have in place, and any specific measures they have undertaken, fulfil their Framework requirements, this should be clearly stated in the statement of assurance. Since many of the Framework requirements are linked to and overlaid with governance and operational procedures, as already set out in this guidance, authorities may prefer to make a simple declaration that the Framework requirements have been met.
- 33. If there are any outstanding issues with regard to fulfilling any of the Framework requirements, fire and rescue authorities should indicate in the statement of assurance the measures that have been taken to address these matters and when they are expected to be resolved.



# STATEMENTS OF ASSURANCE FOR FIRE AND RESCUE AUTHORITIES IN ENGLAND

Consultation Response
on behalf of
Nottinghamshire and City of Nottingham
Fire and Rescue Authority

#### INTRODUCTION

Nottinghamshire and City of Nottingham Fire and Rescue Authority welcome the opportunity to respond to DCLG on such important proposals. As an Authority we take our accountability to the public seriously and already have in place a range of measures that demonstrate accountability.

We will identify these measures as part of our response and how we operate within our own governance framework.

Our underlying question throughout this response will be to determine why DCLG believe such a statement is necessary. Nottinghamshire and City of Nottingham Fire and Rescue Authority, along with similar authorities, will be presented with an additional burden of bureaucracy in the compilation of such a statement.

#### **Question 1**

Does the draft guidance set out sufficiently clearly what is expected of Fire and Rescue Authorities to complete their Statement of Assurance?

As part of its introduction to the concept of a Statement of Assurance DCLG acknowledge that "there is already a range of matters on which FRAs must report" and that the "Statement of Assurance sits alongside these requirements."

In terms of the content element, four aspects are listed as being contained within the Statement of Assurance. These are:

- Financial:
- Governance;
- Operational; and
- National Framework.

We would draw DCLG's attention to the following in respect of the above disciplines:

#### <u>Financial</u>

At present, the Nottinghamshire and City of Nottingham Fire and Rescue Authority produces an Annual Governance Statement within the accounts and this provides

information in relation to a series of governance systems and processes. These include:

- Financial strategies, policies and procedures:
  - Treasury management strategy;
  - Procurement strategy;
  - Scheme of financial management;
  - Medium term financial strategy;
  - Scheme of delegation;
  - Anti-fraud and corruption strategy.
- System of internal control;
- Internal audit function;
- The Finance and Resources Committee role as an audit committee:
- An independent treasurer;
- Budget monitoring processes;
- Audit of accounts and value for money systems and processes by external auditors:
- Risk management strategy.

This list is not exhaustive, but clearly shows the broad range of actions already in place to ensure best use of financial resources within the Service.

#### Governance

The Fire Authority signed up to the six principles of good governance and has in place its own Member and Officer Code of Conduct. A whistle blowing policy and gifts and hospitality policy ensure propriety.

Being answerable to the public is important to the Fire Authority and the following Fire Authority committees meet on a quarterly basis to ensure that the public purse is appropriately spent and the Service meets its statutory obligations:

- Full Fire Authority;
- Policy and Strategy Committee;
- Finance and Resources Committee;
- Human Resources Committee:
- Community Safety Committee;
- Performance Monitoring Committee:
- Personnel Committee;
- Appointments Committee.

In addition, the Authority is maintaining a shadow Standards Committee whilst awaiting further direction and operates the following working groups to support the principles of good governance:

- Strategic Equalities Board;
- Best Value Review Board.

All Elected Members are accountable to the public via their own electoral processes and as members of the Fire Authority, these meetings are public and open to scrutiny.

A range of workforce processes are in place, including a workforce plan, workforce policies (eg: discipline and grievance), as well as a Fire Authority agreed management structure.

We maintain a statutory Monitoring Officer who assesses all aspects of our governance, and ensures we comply with all appropriate legislation.

We clearly demonstrate an effective governance framework and would enquire as to what benefit an additional requirement by way of an assurance statement would bring.

We have a Code of Corporate Governance and annually we undertake a review of the effectiveness of the governance framework, as reported in the Annual Governance Statement.

#### Operational

The Fire Authority has engaged in a 'peer review' process previously and made its own decision to make the outcomes public. It will continuously reserve its own right to make such reports public.

As part of an Integrated Risk Management Plan and Fire Cover Review process, the Fire Authority spent £50k last year on consulting the public. This process was supported by external consultants and independently verified by Nottingham Trent University.

As part of existing governance arrangements, operational performance is monitored quarterly by Elected Members and figures are published via our website. An annual report draws public to our end of year performance and this is published widespread.

The Fire Authority receives regular reports on Section 13/16 arrangements and these are open to public scrutiny through this process.

Compliance with other legislation such as the Civil Contingencies Act 2004, is done with other agencies and Services, and Nottinghamshire and City of Nottingham Fire and Rescue Authority would need to know on what basis this would assist. We can only give assurance on our own part and not, for example, the Police or Ambulance Service. Surely therefore, the assurance needed goes beyond the Fire and Rescue Service.

Without any external scrutiny by an independent body such as CFRA, we would ask what value an operational comment would make as part of a Statement of Assurance.

#### National Framework

Failure to comply with the National Framework could lead to intervention by the Secretary of State, the protocol of which is currently out for consultation by DCLG.

With such a process in place, what value and robustness can be attributed to including in a statement compliance with the Framework.

In summary therefore, with all of these elements of assurance in place Nottinghamshire and City of Nottingham Fire and Rescue Authority do not see the merit or benefit of adding an additional layer.

A simple instruction that all relevant information should be made available should suffice. As to how and the mechanism, this should be left to local discretion to best reflect local circumstances.

# Question 2 If not, how could it be improved?

We do not believe that a Statement of Assurance requirement will add anything further or beneficial to existing arrangements.

Fire Authorities are already required to comply with the requirements of the Localism Act on transparency, the Code of Recommended Practice for Local Authorities on Data Transparency and Best Value Strategy Guidance with who, and how to consult. It is difficult to see what such a statement would achieve.

# Question 3 Specifically, what would you change and what would you add?

In response, we would respond to DCLG by asking that this additional and burdensome requirement is removed, and a simple instruction to Fire Authorities to make relevant information, as per existing legislative frameworks, is put in place.

Councillor Darrell Pulk
Chair of Nottinghamshire and City of Nottingham
Fire and Rescue Authority

02 November 2012